



ST. LEONARDS PRIMARY SCHOOL

Working with Children Checks Policy

Rationale:

- As of the 1 January 2008, all schools are required to comply with the Working with Children Act 2005, and ensure that any person unsuitable to be involved in 'child related work' does not do so.

Aims:

- To ensure children under our care are protected from being exposed to inappropriate people.
- To ensure all people engaged in 'child related work' with our students and who are required to have Working with Children Checks, do so
- To ensure that our school complies with the relevant Acts and laws.
- To provide an environment that is safe.

Implementation:

- As of 1 January 2008, all workers or volunteers in 'child related work' must obtain a Working with Children check prior to commencing work.
- You are considered to be performing 'child related work' if you work or volunteer at a school or school related activities, you volunteer or do this work, and you have direct contact with children under 18years of age which is unsupervised, and you do not qualify for an exemption.
- All teaching staff members are registered with the Victorian Institute of Teaching, and undergo ongoing monitoring that satisfies Working with Children Check requirements, and are therefore exempt.
- Parents who volunteer in relation to an activity in which his or her child ordinarily participates (eg: classroom reading) are also exempt. If the same parent volunteers in a class or activity that his or her child does not ordinarily participate in, then a check is required,
- School Council does not pay for Working with Children Checks.
- School Council will maintain a record of volunteers with up to date WWC Checks. This will be administered by the school office.
- School Council requires that all volunteers directly involved in school camps, excursions, sleep-overs, teaching of swimming lessons, transport of students without staff members present, extra-curricular activities such as school sporting teams etc all have Working with Children checks.
- School Council will consider other activities such as incursions on a case-by-case basis.

Evaluation:

This policy will be reviewed as part of the school's three-year review cycle, or as required due to changes in relevant Acts, Laws or should situations arise that require earlier consideration.

Ratified by School Council on April 2017