



We are respectful, responsible, safe learners
Phone: (03) 5257 1460 • www.stleonardsps.vic.edu.au

RESPECT FOR SCHOOL STAFF POLICY

PURPOSE

To ensure that members of our community understand St Leonards Primary School expectations for appropriate interactions with school staff.

POLICY

Staff at St Leonards Primary School, including teachers, education support staff, office staff, and the principal are committed to providing a supportive learning environment for all our students. Our staff take their work very seriously and feel privileged to be able to play an important role in each child's education.

All staff at St Leonards Primary School have a right to a safe and supportive work environment.

St Leonards Primary School expects that all parents/carers and visitors to our school behave in an appropriate and respectful manner to school staff at all times.

There will be a zero tolerance approach to any aggression, intimidation, abusive or offensive language, threats or harassment of school staff, by any means (e.g. in person, by phone, by email, on social media etc). These behaviours may lead to exclusion from school grounds and school activities.

The principal may report aggressive, intimidating, threatening or otherwise inappropriate conduct to Victoria Police. The Department of Education and Training may also take legal or other appropriate action against community members or parents/carers who pose a threat to the safety and wellbeing of school staff.

St Leonards Primary School expects all members of our community to act consistently with our School Philosophy, Mission Statement and Values. We are committed to ensuring that staff, parents/carers and students are able to work together in an appropriate and respectful way.

REVIEW CYCLE

This policy was last updated in October 2020 and is scheduled for review in October 2023.